

**University of Victoria**  
**Department of Curriculum and Instruction**

**Standards for the Distribution of Duties and Responsibilities of Faculty Members**

The Standards for the Distribution of Duties and Responsibilities of Faculty Members in the Department of Curriculum and Instruction are based on Article 57 the Framework Agreement (2008). These standards are guided by the Framework Agreement, the Faculty of Education Evaluation Policy (2006) and the Department of Curriculum and Instruction Performance Expectations Document (2007). The purpose is to provide guidance to Department members to insure that the duties and responsibilities of Members are equitably distributed to achieve the academic objectives and mandates of the Department.

Faculty members are evaluated in the ratio of 40:40:20; senior instructors 80:20. If a faculty

